MASBO Minute

Manitoba Association of School Business Officials

November 2024

Volunteer Opportunities

Are you interested in participating and supporting your Association and colleagues? Here are a few opportunities:

- With the upcoming retirement of Mile Rendulic from Winnipeg SD, the **MSBA General Insurance Management Committee will require a MASBO representative.** Currently, Kent Reid from Fort la Bosse SD is the other MASBO representative. To keep a balanced representation, it is desired to have someone from the Winnipeg Region to fill the vacancy. Thanks to Mile for supporting and representing MASBO on this committee and congratulations on your retirement!

- As previously reported, we have been exploring the possibility of developing and offering a **leadership development program** for new and future members. This work would benefit from the experience and knowledge of our members. We are looking for a few individuals to help with the development of content for this program.

- **MASBO's Diversity, Equity & Inclusion ad-hoc committee** is continuing this year and will be re-convening for initial planning at our Regional Meeting on November 20th prior to the Roundtable Sessions in the afternoon. The committee identified goals and guidelines last year:
  - To provide members with learning opportunities around Diversity in the workplace
  - To create a better understanding and awareness of the work of the education system on safe and caring schools
  - To acknowledge and celebrate the cultural diversity of our members
  - To encourage and promote respect and acceptance

- The MASBO membership streams of **HR and WSH are needing members** in these areas to assist in providing input for future programming, content and speakers.

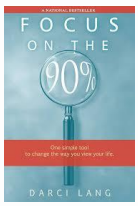
If you are interested in any of these opportunities, please contact Paul Ilchena - edmasbo@mymts.net.

Calendar of Events for 2024-25

November 19-20, 2024	Fall PD/Joint Regional Meeting, Victoria Inn Winnipeg
February 5, 2025	Maintenance/WSH PD Day, Victoria Inn Winnipeg
February 6-7, 2025	Transportation Conference, Victoria Inn Winnipeg

Learning Opportunity

The two MASBO Book Groups are continuing to meet monthly to discuss leadership and professional development books. The two books currently being read are *Focus on the 90%* and *Lead the 90%*, both by Darci Lang. The books were part of Darci's work with us at our 2023 Fall PD and 2024 Conference. It is a great way to read and reflect on the concepts and ideas of Darci's books. If you are interested in participating in this collective learning experience, please contact Paul Ilchena at edmasbo@mymts.net.





MASBO Fall PD and Joint Regional Meeting

November 19 Fall PD
Coaching Strategies to Lead with Confidence

We are excited to be offering this interactive learning opportunity led by Catherine Schinkel. The content that will be explored is specifically tailored to the work of our members. The foundational coaching skills that will be shared can be applied in our members' roles to foster a more supportive, engaging and effective work environment. Plan to attend this great learning opportunity. Visit our website for registration information. Register Here

November 20 Joint Regional Meeting
This day will be an opportunity to hear speakers to expand your knowledge and understanding of various topics:

- Documentation and Progressive Discipline – the Importance of One Without the Other
  Morgan Whiteway, MSBA
- Front Line Well Being, Taking Care of Yourself
  Irene Nordheim, Care for All in Education
- Emergency Preparedness and Response Group Update
  Allyson Demski, EECL, Sector Relations Unit
- MASBO Update
  Robert Warkentin, MASBO President and Paul Ilchena, Executive Director

The day will conclude with an opportunity to connect and share with colleagues in functional breakout sessions. Registration information can be found on our website. Register Here